



Loh Mei Mei



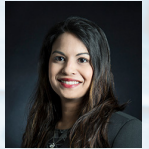
Kung Suan Im



Ashela Ramaya



Chan Kwan Hoe



Celine Rangithan

THE LEGAL 500 ASIA PACIFIC 2022 TIER 1 - BANKING & FINANCE

Zul Rafique & Partners' team of banking and finance lawyers has extensive expertise in conventional and Islamic financing transactions, and is consequently well-equipped to provide transactional and regulatory support to financial institutions and to borrowers including multinationals and domestic public companies. Recent caseloads include offshore lending, domestic and offshore syndication, asset-backed securitisation, project financing and corporate debt rescheduling.

Loh Mei Mei is recommended for conventional and Islamic financing transactions in Malaysia; she jointly leads the team with corporate banking specialists Kung Suan Im and Ashela Ramaya and Chan Kwan Hoe.

'Very good teamwork. Efficient and very responsive.'

'Attentive and very responsive. Always willing to go above and beyond to assist the client. Able to provide reasonable alternatives to resolve issues. Good coordination and systematic in their approach.'

together... as one 



Jerry Ong



Loh Mei Mei



Kung Suan Im



Ashela Ramaya



Chan Kwan Hoe



Celine Rangithan

THE LEGAL 500 ASIA PACIFIC 2022 TIER 1 - CAPITAL MARKETS

The capital markets practice at **Zul Rafique & Partners** has strong capital-raising offerings for clients across the insurance, finance, telecoms, oil and gas, real estate and healthcare industries, as well as manufacturing and education. Key ECM work encompasses IPOs, secondary fundraising, restructuring and advice on continuing listing requirements. Debt-side work covers Sukuk issuances, medium term notes and commercial papers programmes, bonds issuances and asset-backed securitisation.

The practice has a large team of specialists to draw on, headed by **Ashela Ramaya**, **Chan Kwan Hoe**, **Celine Rangithan** and **Jerry Ong**.

Leading Individuals: **Jerry Ong** and **Loh Mei Mei**

Recommended lawyers: **Kung Suan Im**, **Ashela Ramaya**, **Chan Kwan Hoe** and **Celine Rangithan**.

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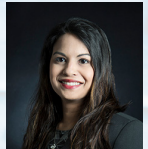
Kung Suan Im



Ashela Ramaya



Chan Kwan Hoe



Celine Rangithan

THE LEGAL 500 ASIA PACIFIC 2022 TIER 1 - ISLAMIC FINANCE

The Islamic finance group at **Zul Rafique & Partners** advises Syariah-compliant transactions, with areas of expertise covering complex Sukuk, Isistna, Murabahah and Ijarah.

Ashela Ramaya recently advised on Sime Darby's RM800m Sukuk Musharakah issuance; she jointly heads the team with **Loh Mei Mei**, **Kung Suan Im**, private debt securities expert **Chan Kwan Hoe** and **Celine Rangithan**, who regularly advises on restructuring and project finance transactions.



P Jayasingam



Wong Keat Ching



P Thavaselvi



Teoh Alvare

THE LEGAL 500 ASIA PACIFIC 2022 TIER 1 - LABOUR AND EMPLOYMENT

Zul Rafique & Partners handles a broad array of employment matters spanning trade disputes, investigations, establishment of pension funds, and retrenchments to employment aspects of corporate restructurings. Client list features a mix of major corporations in banking, insurance, transport, telecoms, energy and private individuals. The team is led by four partners – **P Jayasingam** leads on litigation; **Wong Keat Ching** leads on disciplinary matters; **Thavaselvi Pararajasingam** has ‘an eye for details that made a difference to the outcome of the case’ and specialises in constructive dismissal; and **Alvare Teoh** advises on misconduct and investigations.

‘An extremely hard working team, skilled at mining information from witnesses.’

The employment and industrial relations practice is top-notch and with a strong depth of knowledge and experience.’

‘Thorough with advice and willing to listen to client’s view.’



‘Mr P. Jayasingam and Thavaselvi Pararajasingam are meticulous, frank in their responses and offers practical advice. Overall, we are very pleased with their services.’



‘Thavaselvi has an eye for details that made a difference to the outcome of the case.’

together... as one 



Leong May Ling

THE LEGAL 500 ASIA PACIFIC 2022 TIER 2 - REAL ESTATE AND CONSTRUCTION

Zul Rafique & Partners' corporate real estate practice group advises on a broad range of transactional work, including property acquisition and divestments, property developments and joint ventures, commercial leasing, property management and financing. The group has a strong offering in leasing, agricultural land and acquisition of retail and commercial real estate for REITs.

Leong May Ling advises on joint venture agreements and development rights agreements, acting for developers, investment companies and individuals.

'Not only are they good in giving advice to their clients, they also make sure of the accuracy and quality of their drafting of agreements/letters/documents so that the client's interests are protected.'

'They possess outstanding knowledge of corporate real estate including housing developers' projects.'



Jerry Ong



Cathryn Chay



David Lee

**THE LEGAL 500 ASIA PACIFIC 2022
TIER 3 - CORPORATE AND M&A**

Jerry Ong and David Lee Lai Huat lead the corporate and M&A team at Zul Rafique & Partners. The practice handles cross-border and domestic mergers, joint ventures and restructurings. Corporate liability and risk management is another strong offering.



P Jayasingam



T Kuhendran



Wong Keat Ching



P Thavaselvi



Idza Hajar
Ahmad Idzam



Farah Shuhadah
Razali



Susan Tan Shu
Shuen



Bailey Leong Pui
Yee

THE LEGAL 500 ASIA PACIFIC 2022 TIER 3 - DISPUTE RESOLUTION

Zul Rafique & Partners represents clients in a broad range of civil, commercial and corporate claims, encompassing securities and derivative actions, debt recovery claims, insolvency litigation and shareholder disputes. Other core specialisms cover media and defamation cases, public and administrative law mandates, and insurance and coverage disputes.

T. Kuhendran leads the specialist construction dispute resolution and arbitration team, while P Jayasingam heads up the general litigation and employment and industrial relations practice groups.

'Very responsive and puts every effort to ensure that the client has the best case presented in court. Excellent pre-trial preparatory work with client.'



'My dealings are primarily with P. Thavaselvi. She gives 110% to her clients in terms of responsiveness and effectiveness of advice rendered.'



Darren Kor Yit Meng



Farah Mohamed Said

THE LEGAL 500 ASIA PACIFIC 2022 TIER 4 - TMT

Zul Rafique & Partners' communications and multimedia practice group advises on a range of fixed and mobile communications, information and technology matters, e-commerce, data protection and privacy. Team lead **Darren Kor Yit Meng** advises on regulatory issues including licensing and universal service obligations, network roll-outs and procurement.

'Very experienced partner and associates, and able to provide a detailed explanation and suggest a solution in a holistic manner. They are equipped with the latest updates, and are on top of their game with a good network locally and abroad'.

'A very commercial approach/mindset on top of solid legal advisory; Very responsive with a quick turn-around of documents and agreements'.



'Darren Kor Yit Meng is a regulatory expert. He provides excellent advice and strategy, and is able to accommodate our schedule'.

together... as one 



THE LEGAL 500 ASIA PACIFIC 2021

It was a pleasure for me working with Jerry Ong on a few corporate transactions. Valued his legal inputs as well as his commercial approach towards each transaction. Always responsive, responsible and hands-on with focus on the end game for our benefit especially during negotiation sessions. He is quick to grasp on the intricacies of each transaction and comes up with holistic solutions for us. Jerry has a touch of business savviness, not just a lawyer, making him unique. Excellent client experience. - **Chan Weng Fai, Director-Corporate Finance, KSK Group Berhad.**

We have had a truly great experience working with Jerry on some of our corporate transactions. The thing that stood out for us with Jerry was the fact that he was not only legally competent but has such good business and commercial acumen and mindset and gave very practical recommendations. He is very committed and always willing to go the extra mile with swift and prompt response which is given in a simple and yet easy to understand legal explanation. He provides solutions in a holistic angle and yet at the same time he has such an amazing attention to details. Highly recommended. - **Jennifer Chong, General Counsel, KSK Group Berhad.**

Jerry Ong

- Hall of Fame - Corporate and M&A
- Leading Individual - Capital Markets

Jerry Ong brings with him many years of experience on advising on complex and intricate corporate transactions. His in-depth practical knowledge of M&A, corporate finance and corporate governance have greatly assisted us in maneuvering across deep and unknown waters. He is easy to deal with and ever available for quick discussions at short notice. Turnaround times are quick too. With his familiarity with the laws and operational knowledge of how the boardroom and transactions actually work, he is able to break down his explanation and advice in simple, easy to understand terms. He takes a very pragmatic and practical approach on his counsel to solve issues and with a lot of commercial sense and understanding built into it. This makes his advice relatable and easy for management to understand, which I think is key to a successful counsel engagement. - **General Counsel, Legal, Axiata Digital.**

It was a pleasure for me working with Jerry Ong on a few corporate transactions. Valued his legal inputs as well as his commercial approach towards each transaction. Always responsive, responsible and hands-on with focus on the end game for our benefit especially during negotiation sessions. He is quick to grasp on the intricacies of each transaction and comes up with holistic solutions for us. Jerry has a touch of business savviness, not just a lawyer, making him unique. Excellent client experience. - **Chan Weng Fai, Director-Corporate Finance, KSK Group Berhad.**



The team led by Ms Loh Mei Mei is well experienced in corporate bonds and Sukuk transactions. The team is proactive in highlighting potential issues and solutions, always ready to provide advice and solutions from a legal perspective and continuously produce commendable work quality in a timely manner. ZRp remains one of our preferred choices as legal counsel for our DCM transactions. - **Team Head, Debt Capital Markets, Maybank Investment Bank**

Loh Mei Mei

- Hall of Fame - Banking & Finance
- Leading Individual - Islamic Finance/Capital Markets

Mei Mei is a true specialist in her area of practice. Diligent, innovative and knowledgeable – traits which are assuring to the client, she and her team have the ability to strike an equilibrium between the key ingredients of legal requirements, regulatory obligations, commercial needs as well as practicality in the sound advice and solutions that were offered to address complex legal and structural issues which we encountered to bring to the fore a novel sukuk structure of which there has been no precedence. Always making time for the client, it has always been a pleasant and enlightening experience to work with Mei Mei and her team. - **Associate Director, Institutional and Product Development, Guidance Investments Berhad**



Ms Wong Keat Ching from ZRp is a consummate professional with an excellent work ethic. She consistently responds to client's queries on a timely basis and is detailed and thorough when preparing for trial. She also has a fine sense of understanding and balance between one's legal rights and the practical alternatives. - **Anonymous**

Hoover Ferguson has been working with Zul Rafique & Partners and specifically Wong Keat Ching for more than 3 years. Wong Keat Ching and her team provides excellent advice and is efficient in providing practical solutions to all of our queries. She and her team have demonstrated an excellent understanding on all facets of employee and industrial relations in Malaysia. - **Christopher Straughan Manager Human Resources - APAC, Hoover Ferguson.**

Wong Keat Ching

- Leading Individual - Labour and Employment

Keat Ching and her team know our firm well. They are very professional in responding to our queries, and give us reliable and sound advice'.

'Keat Ching - is a subject matter expert in her field is able to understand the problems and provide advice accordingly'.

I've been working with Keat Ching of Zul Rafique as my Industrial Relations Legal Counsel in my previous employment and because of the excellent service she have provided over the years, I have again engaged her in my current role with a Financial Institution. Keat Ching and her team has always provided good, thorough advise and have also gone the extra mile in providing impromptu and ad-hoc advise. She is very knowledgeable on the latest IR development in the country and I am comfortable with her views and guidance. She has a good balance between legal considerations and business needs. - **Lai Tak Ming, Executive Director Country Head, Human Resource, UOB Malaysia**



I was represented better than I could have ever imagined. My needs were put first and I was treated as a friend rather than a number. My opinions were valued and my doubts were always reassured. My nerves were calmed and the process was always explained. **Dato' Firah** went above and beyond and did everything she could to ensure a great outcome. I couldn't have asked for a better law firm. Thanks **Dato' Firah**. - **Dato' Seri Azlan Meah bin Hj Ahmed Meah, Executive Director, Berjaya Corporation Berhad**

Dato' Firah is very pleasant to deal with, always efficient and highly-motivated at all times. We've got so many things moving very fast with her advice & recommendation. Cheers to many more collaborations in the future. - **Mohd Taufik Mohd Fuad, Senior Manager, Corporate Services & Information, Berjaya Corporation Berhad**

**Dato' Muzaffirah
Tun Ahmad Fairuz**

Dato' Firah is no ordinary person, her loyalty runs in her bloodstream, she is just, sharp and committed till resolving matters at hand. Known her for almost 10 years, you can bend the law but you can't break her spirit and determination. Highly recommended for all levels! - **Shashitharan Nair, Senior Manager, Corporate Services & Information, Berjaya Corporation Berhad**

Dato' Muzaffirah and her team are some of the most amazing lawyers out there. I have known her and her colleagues both as a client. I can't say enough good things, honest, reliable, professional, and gets the job done. She helped me fast and in a very cost-effective way. Thank you, **Dato' Firah & The Great Zul Rafique law firm!** - **Mohd Fauzie Bin Zainor, Senior Manager, Corporate Department, Berjaya Corporation Berhad**



Ms **Farah Shuhadah** is very smart, creative, calm and yet bold! All the right ingredients for a great litigator. She will go the extra mile to study the technical aspects of the dispute and understand them perfectly well. I feel very confident and comforted that she handles my case. - **Senior Legal Counsel, PETRONAS Chemicals Group Bhd.**

Ms. **Farah Shuhadah** has provided excellent quality service in delivering practical, comprehensive and clear solutions when dealing with potential or ongoing legal disputes. We truly recognize her efforts, reliability and quick response in ensuring the best possible outcome for the company. - **Senior Legal Counsel, Petroliam Nasional Berhad (PETRONAS)**

Farah Shuhadah Razali

- Recommended - Dispute Resolution