

ZUL RAFIQUE & partners 

# THE LEGAL 500 ASIA PACIFIC 2023



## TIER 1

BANKING & FINANCE  
CAPITAL MARKETS  
ISLAMIC FINANCE  
LABOUR & EMPLOYMENT

## TIER 3

CORPORATE AND M&A  
DISPUTE RESOLUTION  
REAL ESTATE AND CONSTRUCTION

## TIER 4

TMT (INCLUDING FINTECH)

# THE LEGAL 500 ASIA PACIFIC 2023



**P Jayasingam**  
Hall of Fame:  
*Labour and Employment*



**Jerry Ong**  
Hall of Fame:  
*Corporate and M&A*



**Loh Mei Mei**  
Hall of Fame:  
*Banking and Finance/  
Capital Markets*  
Leading Individual:  
*Islamic Finance*



**Wong Keat Ching**  
Leading Individuals:  
*Labour and Employment*



**P Thavasselvi**  
Leading Individuals:  
*Labour and Employment*



**T Kuhendran**  
Recommended:  
*Dispute Resolution*



**Darren Kor Yit Meng**  
Recommended:  
*TMT (Including Fintech)*



**Kung Suan Im**  
Recommended:  
*Banking and  
Finance/Capital Markets/  
Islamic Finance*



**Ashela Ramaya**  
Recommended:  
*Banking and  
Finance/Capital Markets/  
Islamic Finance*



**Leong May Ling**  
Recommended:  
*Real Estate & Construction*



**Chan Kwan Hoe**  
Recommended:  
*Banking and  
Finance/Capital Markets/  
Islamic Finance*



**Celine Rangithan**  
Recommended:  
*Banking and  
Finance/Capital Markets/  
Islamic Finance*



**Idza Hajar**  
Recommended:  
*Dispute Resolution*



**Farah Shuhadah**  
Recommended:  
*Dispute Resolution*



**Teoh Alvare**  
Recommended:  
*Labour and Employment*



**Bailey Leong**  
Recommended:  
*Dispute Resolution*



**Ahmad Khusyri**  
Recommended:  
*Real Estate & Construction*



**Chee Lai Yi**  
Rising Star:  
*Real Estate & Construction*

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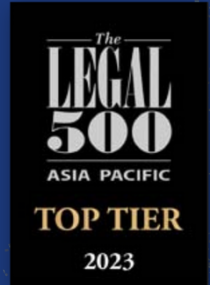
# THE LEGAL 500 ASIA PACIFIC 2023

## TIER 1 - BANKING & FINANCE

Zul Rafique & Partners' outstanding client portfolio includes major banks, as well as local and international corporates. The firm has an extensive bank lending and debt capital markets practice, and continues to work on a significant number of medium term note programmes. It is also making an impression in sustainability-linked Sukuk issuances and green loans. The firm has an established presence in both conventional and Islamic financings. **Loh Mei Mei** heads the banking and finance practice and is a highly-respected practitioner in the market. **Kung Suan Im, Ashela Ramaya, Chan Kwan Hoe** and **Celine Rangithan** are also key members of the team.

*"Dedicated and proficient in handling the deal."*

*'Loh Mei Mei is dedicated and resourceful.'*

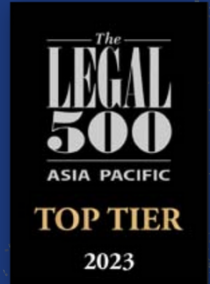


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## TIER 1 - ISLAMIC FINANCE

Zul Rafique & Partners is at the forefront of the Islamic finance field, including the emergence of sustainability-linked Sukuks. Thanks to its background in asset-backed securitisation and debt capital markets, it has a steady pipeline of Islamic finance engagements, including transactions under Shariah principles such as Musyarakah, Mudharaba, Murabaha, Istisna and Ijarah. The practice's extensive list of bank and issuer clients illustrates its strong reputation. **Loh Mei Mei** heads the banking and finance team, which includes **Ashela Ramaya**, **Celine Rangithan**, **Kung Suan Im** and **Chan Kwan Hoe**, all of whom are experienced in Islamic finance.



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## TIER 1 - CAPITAL MARKETS

Zul Rafique & Partners has demonstrable experience in handling high-value capital markets matters and counts established banks, such as HSBC Malaysia, among its key roster of clients, where the team advised on the implementation of the first sustainability-linked Sukuk issuance in the region. The 'dedicated and resourceful' **Loh Mei Mei** leads on banking and finance mandates, with expertise across corporate banking, debt capital markets, Sukuk issuance, securitisation, as well as domestic, Islamic and cross-border financing. Other key members of the practice include **Kung Suan Im**, **Ashela Ramaya** and **Chan Kwan Hoe**, and **Celine Rangithan**, who has experience in capital markets, structured and Islamic financing. All named partners collectively lead the team.



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## TIER 1 - LABOUR AND EMPLOYMENT

Wong Keat Ching, Thavaselvi Pararajasingam, Teoh Alvare and head of litigation P Jayasingam co-lead the 'capable and dynamic' team at Zul Rafique & Partners. A key focus of the practice's workload involves advising reputable clients, including PwC, Microsoft (Malaysia) and Malaysia Airlines, on the day-to-day running of their companies, specifically in relation to employee management and human resources. The team acts for clients at Judicial Review proceedings and regularly appears before the High Court on complex cases concerning alleged unfair dismissal, bullying and harassment in the workplace, in addition to termination of benefits.

*'We like the way the team relates to its clients and journey with them through each case. They are responsive, empathetic, knowledgeable and respectful of our internal efforts and priorities.'*

*'The team is accessible and very knowledgeable.'*



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## TIER 3 - DISPUTE RESOLUTION

Zul Rafique & Partners' litigation team advises clients on a broad range of corporate, commercial and civil disputes, with demonstrable experience in securities and derivative actions, product liability, debt recovery, media claims and defamation cases. Well-placed to represent clients in arbitration proceedings, the 'diligent' practice is collectively led by Idza Hajar Ahmad Izham, T. Kuhendran, Farah Shuhadah Razali and Bailey Leong Pui Yee.

*'Thorough, diligent and responsive to client concerns.'*

*'T. Kuhendran guides clients, with experience and foresight in resolving disputes.'*



The  
**LEGAL  
500**

ASIA PACIFIC

**TOP TIER**

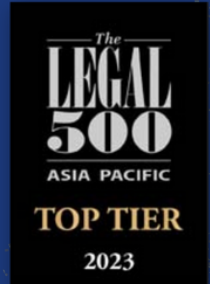
2023

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### TIER 3 - REAL ESTATE AND CONSTRUCTION

Leong May Ling and Ahmad Khusyri Abdul Majid jointly lead the real estate and construction team at Zul Rafique & Partners, which is well-equipped to handle a broad range of advisory and regulatory matters. The practice advises its roster of clients on the sale and disposal of parcels of leasehold and freehold land, as well as on joint venture agreements.





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## TIER 4 - TMT (INCLUDING FINTECH)

Key areas of expertise for Zul Rafique & Partners include communications and multimedia issues, IT and technology, e-commerce, data protection and privacy laws, in addition to corporate and commercial matters. **Darren Kor Yit Meng** leads the team and provides 'valuable advice and insight' on IP and multimedia mandates.

*'The team as led by Darren Kor has deep knowledge, insight and expertise in the TMT space.'*

*'Darren Kor is very facilitative and provides good and valuable advice and insight, especially in the TMT industry.'*

