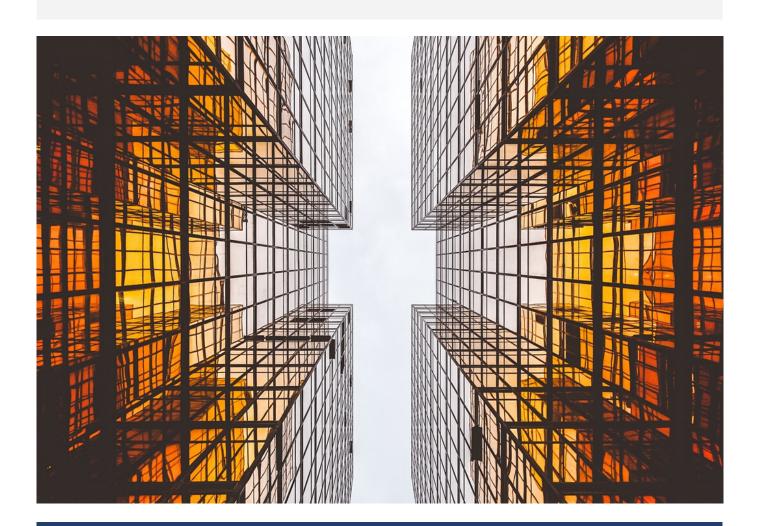


# Legal Forensic Investigation & Compliance



We are proud to announce our new practice area specialising in Legal Forensic Investigation & Compliance.

### LEGAL FORENSIC **INVESTIGATION &** COMPLIANCE

ZUL RAFIQUE & partners' (ZRp) team of professionals and seasoned advisers offers a wide range of experience in legal forensic investigations - whether it is responding to incidents, putting prevention plans in place, or sifting through large amounts of information to identify actionable intelligence, we aim to provide a thorough, professional and bespoke approach to the issues at hand.

We understand the needs of our clients in times of crisis and work collaboratively in order to provide efficient, practical and cost-effective solutions.



## SCOPE OF SERVICES

#### **FORENSIC INVESTIGATION**

Complex forensic investigations require a deep and practical understanding of the issues at hand and the various stakeholders involved. As such, ZRp works jointly with external experts of multidisciplinary fields such as IT experts, financial experts, private investigators and other industry professionals. In this regard, ZRp has the advantage of legal privilege which protects the confidentiality of sensitive information.

Our team can assist in a variety of ways:

- due diligence or fact finding on documentary evidence;
- due diligence on processes;
- conducting interviews and recording statements from suspected employees or related witnesses, or external parties to gather evidence of any breaches such as improper business relationships, conflict of interest, bribery or corruption;
- advisory on whistle-blower allegations, managing or protection of such employees;
- forensic evidence collection and analysis;
- rendering legal opinion on the outcome of investigation;
- presentation of investigation results and interface with relevant government regulatory authorities.

#### **LEGAL ADVISORY**

Based on the forensic investigations conducted, ZRp will advise on the legal risks, mitigating strategies and legal actions to safeguard the interests of the company.

#### **CRISIS RESPONSE**

In today's era of real-time reporting and global media environment, when confronted with a crisis, it is incumbent on a company and its key stakeholders to communicate to the public to minimise the risk of reputational damage. ZRp will advise and manage media statements and communications by engaging with corporate communication professionals in ensuring that the company's legal rights are not compromised as the company faces public exposure during such crisis.

#### **GOVERNANCE & COMPLIANCE**

ZRp understands the importance of governance and compliance procedures for our clients, not just to meet the minimum standard and evolving regulatory requirements, but also as a risk mitigation tool. Our ZRp team, equipped with local knowledge and industry experience, will be able to guide clients in all aspects of customising, implementing, and managing compliance programs.

#### LITIGATION

In cases where forensic investigation results in litigation, our team of dedicated lawyers from our Litigation and Employment & Industrial Relations practice groups are able to offer their experience and expertise in handling such legal disputes. Our team of professionals offer a breadth and depth of capabilities and are committed to resolving disputes as quickly and efficiently as possible with a focus on practical and commercial solutions.

#### **ONE-STOP SOLUTION PROVIDER**

ZRp handles matters from investigation to litigation and acts as a onestop solution centre where we provide our clients with a more wellcoordinated, planned and efficient support from the start until the end. Such support is crucial in order for our clients to maximise benefit and cost-saving measures based on our expertise and close cooperation with external experts and leading service providers.

#### **Our Partners**



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