

ZUL RAFIQUE & partners

ANNOUNCEMENT

2021
Promotion
of Partners

together... as one

A portrait of Teoh Alvare, a woman with dark hair and glasses, wearing a dark blazer over a blue top. She is looking directly at the camera.

Teoh Alvare

Employment & Industrial Relations

A portrait of Susan Tan Shu Shuen, a woman with long dark hair, wearing a dark blazer over a white lace top. She is smiling and looking slightly to the right.

Susan Tan Shu Shuen

Construction Dispute Resolution

A portrait of Bailey Leong Pui Yee, a woman with long dark hair, wearing a dark blazer over a light-colored top. She is standing in front of a bookshelf filled with books. Her arms are crossed.

Bailey Leong Pui Yee

Litigation

A portrait of Amylia Soraya Aminuddin, a woman wearing a purple hijab and glasses, smiling. She is wearing a patterned top.

*Amylia Soraya
Aminuddin*

Knowledge Management, Research
and Training; Intellectual Property



“Alvare is part of the dynamic industrial relations practice in ZRp. Her scope of experience encompasses contentious matters, corporate advisory work and disciplinary investigation. She adopts a pragmatic and solution-oriented approach in rendering advice to her clients. With her years of experience, she has developed an understanding of the complex interplay between the employer-employee relationship and the prevailing commercial, industry and legal standards. She is also passionate about enriching others and motivating her team members to strive for excellence. During her spare time, she enjoys reading, listening to music, hiking and charity work.”

TEOH ALVARE

Employment & Industrial Relations



"Susan is a staunch believer that success only comes to those who work hard. Clients come to her for her commitment towards the work and her ability to come up with pragmatic solutions. She also has a strong grasp of the law and procedures. Apart from work, she is passionate in learning and exploring multiple foreign languages and cultures. She finds that learning a new language not only helps sharpen her mind and improves her memory, but it also broadens her horizons and opens up a world of opportunities for travel and career. She is able to read and understand some basic Korean and Thai conversations."

SUSAN TAN SHU SHUEN

Construction Dispute Resolution

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“Apart from reading law, Bailey is a passionate gamer in both personal computer and console games and has participated in some e-sports tournaments. Bailey is also a staunch believer in incorporating fitness into her lawyering lifestyle as she believes only with a healthy body, can she sustain a healthy mind.”

BAILEY LEONG PUI YEE

Litigation

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"Amylia's passion in law was ignited by reading legal thrillers and fiction involving law, justice and equality growing up. She then continued to pursue her law degree and made history by being the first lawyer in her family. Amylia enjoys reading, writing, baking and rock climbing in her spare time. She has also climbed The Pinnacles in Mulu, Sarawak and holds a black belt in Taekwando."

AMYLIA SORAYA AMINUDDIN

Knowledge Management, Research and Training; Intellectual Property