

PERMAI

ASSISTANCE PACKAGE

WAGE SUBSIDY PROGRAMME 3.0

On 18th January 2021, Prime Minister YAB Tan Sri Muhyiddin Yassin announced the launch of the PERMAI Package worth MYR15 billion, including the iteration of the Wage Subsidy Programme (WSP 3.0) to supplement pre-existing Government initiatives in supporting business continuity. Further information on the WSP 3.0 are as follows:

ELIGIBILITY CRITERIA FOR EMPLOYERS

Rate of Decline in Income or Sales

- Rate of decline of **30%** or more in total sales or monthly income in any month of the year 2020 or 2021 compared to that of the same month in the preceding year (year on year basis) before the implementation of the Movement Control Order (MCO).

Employer Registration

- Employers and their employees are required to register with or contribute to SOCSO before **01.01.2021**.
- Employers are required to be registered with the Companies Commission of Malaysia (CCM) or the Local Authorities (LA) before **01.01.2021**.
- Employers are required to be registered with the Inland Revenue Board of Malaysia.

Employee Salary

- Applicable for employees earning **MYR4,000** and below (Upper limit of MYR4,000, inclusive of all payments such as basic salary, overtime, commission, paid leave, allowances, service charge, etc.)

Employee Requirements

- Only applicable for employees who are Malaysian nationals (not inclusive of foreign workers or expatriates).
- Not applicable for employees who are currently employed under the Penjana Kerjaya Hiring Incentive Programme.
- Not applicable for employees in the public sector, federal and state statutory bodies, all statutory bodies with separate funding, Local Authorities, and self-employed individuals.

Mode of Application

- Applications are to be submitted by employers via the website accessible [here](#) or via prihatin.perkeso.gov.my.

Application Deadline

- **30th June 2021**

Documents Required

- List of employee names (according to the size of business eligibility limit);
- Employers' bank account details (front page of bank statement only);
- Business Registration Number (BRN) (as registered by employers when opening a bank account);
- A copy of CCM / ROS / ROB / LA registration or registration with other organisations; and
- WSP 3.0 Declaration of Acknowledgement.

Changes to List of Names of Employees

- If there are changes to the list of names of employees (reduction or addition in the number of employees), the employer is required to submit the amendments of the same online by the 15th day of the relevant month.

Other Conditions

- Employers who opt to receive this relief are required to **retain** all their employees who earn MYR4,000 and below.
- Employers are permitted to reduce the working hours or salary of an employee **after consulting the employee**.

BENEFITS

Number of Employees for which Wage Subsidy may be claimed according to Size of Business

- Maximum of **75** employees, where business consists of 75 employees and below.
- Maximum of **200** employees, where business consists of 76 to 200 employees.
- Maximum of **500** employees, where business consists of 201 employees and above.
- **Note:** Total number of employees per business is based on the employer's registration of business with the respective authorities or organisations.

Rate of Payment

A) Employers in the Tourism and Retail Sectors (see List below)

under the provision of the 2021 Budget, period of application: **01.01.2021 to 30.06.2021**

- Pre-existing Applications (WSP 1.0 and WSP 2.0):
MYR600 per month for each employee for a period of **3 months**.
- New Applications (WSP 3.0):
MYR600 per month for each employee for a period of **6 months**.

B) Employers from All Sectors in States affected by MCO excluding Tourism and Retail Sectors

under the provision of PERMAI, period of application: **19.01.2021 to 30.06.2021**

- Pre-existing and New Applications:
MYR600 per month for each employee for a period of **1 month**.

LIST OF TOURISM AND RETAIL SECTORS

Administrative and Support Service Activities

- Travel agencies
- Tour operators

Other Service Activities

- Washing and dry cleaning, ironing
- Hair salons and other types of beauty care,
- Sauna, steam baths, massage parlours
- Social activities relating to escort services, wedding appointments and marriage bureaus, shoeshiners, porters, car valet services
- Wholesale retail trade, repair of motor vehicles and motorcycles

Arts, Entertainment and Recreation

- Theatre production services, band singers and orchestral entertainment, arts, entertainment, and creative activities
- Gambling and betting activities
- Stadiums and swimming pools, ice skating rings, golf courses, bowling centres
- Organisation and operation of indoor and outdoor sports events for professionals or amateurs by organisations with own sports facilities
- Amusement park and theme park activities, recreational park and beach activities
- Operation of outdoor recreational festivals and concerts
- Nightclub and dance floor operations

Transportation and Storage

- Intercity passenger transportation by rail
- City bus services
- Express bus services
- Taxi operations and limousine services
- Car rental with driver
- Operation of a group, cruise, or boat sightseeing
- Operation of ferries, water taxis, rental of pleasure boats with a crew for sea and coastal water transport
- Transport of passengers via rivers, canals, lakes, and other inland waterways
- Air transport for passengers according to normal routes and schedules
- Unscheduled passenger transport

Accommodation and Food & Beverage Service Activities:

- Hotels and hotel resorts, motels, apartment hotels, chalets, rest houses/guesthouses, bed and breakfast units, hostels, homestays, and other short-term accommodation services
- Campgrounds, recreational vehicle parks, and trailer parks
- Restaurants and restaurants that also operate as nightclubs
- Fast food restaurants
- Food catering, pubs, bars, discos, coffee houses, cocktail lounges, and karaoke

Wholesale and Retail Trade, Motor Vehicle Repairs

- Wholesale of leather goods and travel accessories
- Retail sale of souvenirs, handicrafts and religious goods
- Wholesale and retail of new and second-hand vehicles
- Maintenance and repair of motor vehicles
- Sale of components (including spare parts) and motor vehicle accessories
- Sale, maintenance and repair of motorcycles and components (including spare parts) and related accessories
- Wholesale based on contract or fees
- Wholesale of raw agricultural materials and live animals
- Wholesale of meat, fish, fruits and vegetables
- Wholesale of food, beverages and tobacco
- Wholesale of textiles, clothes and shoes
- Wholesale of pharmaceuticals and beauty products
- Wholesale of sports equipment, toys, leather products, outdoor equipment and musical instruments
- Wholesale of handicrafts, watches, wall clocks and jewellery, wholesale of other household items
- Wholesale of computers, computer peripheral equipment and software
- Wholesale of electronic and telecommunication equipment and components (including spare parts)
- Wholesale of machinery, agriculture equipment and supplies, wholesale of other machinery and equipment
- Wholesale of solid, liquid and gaseous fuels and relevant products, wholesale of metals and metal ores
- Wholesale and supply of building materials, hardware, plumbing and heating equipment
- Wholesale of waste and scrap and other products
- Non-specialised wholesale trade – wholesale of various non-specialised goods
- Retail sales in non-specialised stores, predominantly selling food, beverages or tobacco
- Other retail sales in non-specialised stores, retail sales of food in specialised stores
- Retail sale of beverages in specialised stores, retail sale of tobacco products in specialised stores
- Retail sale of vehicle fuel in specialised stores
- Retail sale of computers, computer peripheral equipment, software and telecommunication equipment in specialised stores
- Retail sale of audio and video equipment in specialised stores
- Retail sale of textiles in specialised stores, retail sale of hardware, paint and glass in specialised stores
- Retail sale of carpets, rugs, floor coverings and wallpaper in specialised stores
- Retail sale of electrical appliances, furniture, lighting equipment and other household articles in specialised stores
- Retail sale of books, newspapers and stationery in specialised stores, retail sale of musical instruments and video recordings in specialised stores
- Retail sale of sports equipment in specialised stores
- Retail sale of games and toys in specialised stores
- Retail sale of clothing, footwear and leather articles in specialised stores
- Retail sale of pharmaceutical and medical goods, cosmetics and toiletries in specialised stores
- Retail sale of other new goods in specialised stores
- Retail sale of second-hand goods
- Retail sale of food, beverages and tobacco goods in stalls and markets
- Retail sale of textiles, clothing and footwear in stalls and markets, retail sale of other goods in stalls and markets
- Retail sales via mail order or via internet, other retail sales not in stores, stalls or markets

The above is gathered from the "FAQ Program Subsidi Upah 3.0 Secara Bersasar Sistem Insurans Pekerjaan (SIP), PERKESO Bil 2/2021 (19 Januari 2021)" and the "Infografik: Program Subsidi Upah 3.0 (Secara Bersasar) – Klasifikasi Sektor Yang Dibenarkan" issued by the Social Security Organisation (SOCSO) on 19 January 2021.

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